

OUR FAMILY OUR CULTURE

Celina Fire Department members by design and desire are committed to a “Servant Leadership” culture that represents a genuine love for those we share this profession with. We will always strive to adhere to the principles in this document as well as leadership competencies created by its members. All members will hold each other accountable to preserve the culture we find so valuable.

Service

The action of helping or doing work for someone.

We will embrace opportunities to serve others in the community and the workplace

We will serve our Community, Organization and Self

We will conduct ourselves as servants in all that we do while embracing the “Servant Leadership” model

Teamwork

The combined action of a group of people, especially when effective and efficient

We are a family and we will treat each other as such

We will exhibit a behavior that encourages others to grow as Servant Leaders

We will be a caretaker to one another, a problem that exist with one of us is a problem for all of us

We will strive to help our peers become better as people and as public servants

We will always share in the work load with our peers

Ownership

The act, state or right of possessing something

We ALL own and share the organization equally

We ALL have the authority to “Do The Right Thing”

We will make decisions in the best interest of our organization

We will have the courage to address good and bad behavior

Learning

The acquisition of knowledge or skills through experience, study, or being taught

We will actively seek to become better people through learning opportunities

We will continue learning about subjects that strengthen our foundation associated with our cultural values created by our members

We will train our members to succeed at future levels within our organizational structure

Accountability

The fact or condition of being accountable; responsible

We will all be accountable to ourselves and each other

We will be accountable to the citizens of the community we serve

Excellence

The quality of being outstanding or extremely good

We will only advance those that strongly embrace, live and value our culture coupled with extraordinary past performance while meeting department objectives

We will be successful by being humble around those we encounter, while being eager to continue a positive perception throughout the community by demonstrating a servant leadership behavior

We will be consistent with our attitude, need for knowing and performing our job well

We will view obstacles as opportunities, engaging them with skillful execution

Commitment

The state or quality of being dedicated to a cause, activity etc.

We are committed to each other

We are committed to development

We are committed to servant leadership

We are committed to health and fitness to include mental and physical

We are committed to a professional dynamic behavior regarding fire, EMS, and all public service opportunities

We are committed to hiring those that possess the characteristics of a servant leader and embrace our culture

Ethics

A value system that governs a person's philosophy or ideals

We will always conduct ourselves, on and off duty, in a manner that reflects positively on ourselves, our organization and the fire service

We will maintain a level of integrity that will not defy the public's trust

We will cultivate the moral courage necessary to lead and protect our organization, ensuring that all members are acting within the organizations best moral and ethical principles

We will cultivate and maintain a professional behavior to promote a sense of pride, tolerance, and responsibility

We will embrace honor as it signifies strength, goodness, and value

Brotherhood

An association, society, or community of people linked by a common interest, religion, or trade.

We will value living and working with each other

We will value camaraderie with our peers at and away from the station

We will never let an issue become unresolved among us

We will consider all our families as an extension of the brotherhood we share

Created By the members of the organization
April 2017



CELINA FIRE DEPARTMENT